



Dear Interested Party,

Thanks for taking an interest in the role of Workplace & Wellbeing Data Scientist here at ART Health Solutions. We are a growing and scaling organisation based in Newcastle upon Tyne with a vision to make a world with healthier, happier and higher performing people!

To help us achieve this vision, we're looking to appoint a talented and ambitious individual who can take us to the next level in delivering meaningful insights from the data we collect! The ideal candidate will have experience of; analysing multiple streams of health and exercise data, understanding the relationships between such data, and an ability able to report back and apply data insights in engaging ways.

If this sounds like something that fits the bill for you, then please read the full job description attached and follow the details below to apply!

How to apply

Please provide your CV and short covering letter (no more than two sides of A4) explaining your interest in the position and why you would be well suited to the role to josh@arthealthsolutions.com.

Application period

Applications will be accepted until the 31st August at midnight. Any applications received outside of this period will not be considered. We may appoint a candidate before the close of the application period.

Interviews and start date

Applicants we would like to invite for interview will be contacted on a rolling basis, with informal virtual calls initially taking place 1st-6th September, prior to formal interviews planned for mid-September. Successful candidates will be invited for an in-person interview (location TBC). An appointment will be made following in-person interviews and the successful candidate will be expected to be available to start in October.

We look forward to receiving your application,

Best wishes,

The ART Health Solutions Team.



Job Title: Workplace & Wellbeing Data Scientist
Salary: £35,000 to £43,750
Hours: 37.5 hours per week
Contract Type: Permanent
Start Date: October 2022
Primary Location: Remote working available
Job Summary: An exciting opportunity to become part of a rapidly expanding digital business with a focus on employee health and wellbeing through data driven insights. The primary focus of the role will be to lead the analysis and reporting of data as part of the delivery of ART's services within client organisations, developing a deep understanding of the needs of ART clients to ensure impact and value are delivered

Core Responsibilities:

The main objectives for the role will be:

- To be the primary point of contact for project data analysis, acting as the key interface for client and project teams
- Lead the creation of client reports, ensuring raw data from several sources is turned into meaningful information that is presented in a clear and engaging way
- Use technical expertise to collect data across large cohorts simultaneously using combinations of ART data collection tools
- Consistently display the highest standards of technical expertise ensuring robust and objective data collection
- Manage a detailed project schedule and work plan, ensuring the delivery of reports in a timely fashion
- Develop internal data processing systems by representing the Operations team to feed into the ART innovation pipeline and technology development
- To be responsible for data governance, maintaining central filing, quality assurance and other administration
- Assess the effectiveness of data sources and data-gathering techniques and improve data collection methods
- Look for opportunities to use insights/datasets/code/models across other functions in the organisation (for example to support marketing activity)
- Communicate with stakeholders across all levels, tailoring the level of detail and messaging to suit the intended audience
- Present project findings to business leaders and key stakeholders
- Become a valuable member of the Operations team whilst engaging in continuous professional development to broaden your knowledge and skillset
- Maintain clear and efficient lines of communication with all ART internal stakeholders
- Represent ART Health Solutions at conferences, functions and events as required
- Make a positive impact on the ART team culture, maintaining excellent relationships with all team members!

Person Specification

Job Title:	Workplace & Wellbeing Data Scientist
Primary Location:	Remote working available

Assessed by Codes:

C	Curriculum Vitae	L	Cover Letter
D	Document Evidence	I	Interview

Factor	Competency	Essential (E) / Desirable (D)	Assessed by
Education & Qualifications	Degree in related discipline	E	C, D
	Postgraduate qualification in related discipline	D	C, D
	Full driving licence	D	D
Knowledge & Abilities	Knowledge of advanced statistical techniques and experience with applications	E	C, I
	Exceptional ability to communicate and present data	E	C, L, I
	Insights into workplace (e.g. strategy/trends, office design, ways of working, portfolio optimisation)	D	I
	Insights into workplace wellbeing (e.g. health & wellbeing, workplace experience, indoor air quality)	D	I
Experience	Experience using statistical computer languages (R, Python, SLQ, etc.) to manipulate data and draw insights from large data sets	E	C, I
	Collaborating with clients and/or multi-disciplinary teams	D	C, I
	Identifying challenges and developing creative solutions that meet client goals	D	C, I
Personal & Interpersonal Skills	Ability to work independently and collaboratively to deliver against agreed outcomes	E	I, L
	Excellent analytical and problem-solving skills	E	I



	Strong team ethic and passion for delivering best possible service	E	I
	Ability to adapt approach to the environment, showing persistence and adaptability to achieve a desired outcome	E	I
	Can do attitude	E	I
	Commitment to personal development	E	I