



ART HEALTH SOLUTIONS

CANDIDATE PACK

WORKPLACE & WELLBEING CONSULTANT

CLOSING DATE FOR APPLICATIONS: 19th MAY 2023

WHO ARE ART HEALTH?

INNOVATORS

ART Health are a venture capital supported business, 5 years old, but already leading the market in their field. At ART we set ourselves apart through the use of a scientific, data-driven and evidence based approach to delivering health and wellbeing.

INSPIRED OWNERS

Our owners and founders understand the importance of health and wellbeing support in the workplace. Both co-founders are from a Sport & Exercise Science background, which they utilise to not only help our clients, but to also build a fantastic working environment and culture at ART Health.

CLEAR GROWTH STRATEGY

At ART Health, we are proud of our Northern roots but we already work globally. Our business has fantastically talented individuals who share the company vision of a world with healthier, happier and higher performing people. Self-made profit combined with supportive investors and technological advances will enhance our growth further.

CURATORS OF TECH FOR GOOD

Our offering at ART Health creates healthier, happier, higher performing employees by connecting workplace insights with wellbeing. We enable bespoke wellbeing support and insight at a scalable level and across all sectors of industry.

UNIQUE USP

At ART Health, we collect a truly holistic data set and further to this, we are the only organisation in this market utilising cognitive performance data to supplement our service. This allows us to deliver meaningful insight pertaining to the effect of individual health and wellbeing on performance and productivity.



INTRO TO ART HEALTH

ART Health Solutions is a corporate health and wellbeing provider. Founded in February 2018 by Dr. Phill Bell and Dr. Paul Smith, and with a forward thinking strategy, our aim is to set ourselves apart as a market leader, through the use of a scientific, data-driven and evidence-based approach to delivering health and wellbeing.

We operate with a dispersed team across the UK & Ireland, with our HQ based in Newcastle. We are moving into new premises within the city in mid-2023.

Our clients at ART Health are varied in nature, spanning blue-chip organisations through to SME's. We have developed a remotely delivered service and platform that allows us to operate services globally, and in this respect have completed projects across 5 continents with plans to continue our footprint development across these regions and beyond.

ART Health is going through a growth and scaling phase following the completion of our first investment round, completed in December 2021. Since then, the business has doubled in both turnover and headcount, with plans to continue this growth at a similar rate over the next 3 years. Our ambitious growth plan is likely to involve further capital fundraising in the short-medium term, providing opportunity for our team to grow in parallel with the business.

Our workforce fits across four categories; Operations, Commercial, Innovation, and Technology Development. Given the projected growth for the company, our early staff members benefit from the opportunity to play key roles and are supported to develop their standing within the organisation as they grow with the business and as such, it is a fantastic time to join the business.



FOUNDER STORY



Phill and Paul come from a Sport & Exercise Science background and prior to starting the business, worked in the Human Performance Lab of a global healthcare organisation. In this role they used their expertise in exercise science to support elite athletes and world champions in their pursuit of sporting excellence, whilst experiencing what internal corporate staff wellbeing looked like. Their experience of staff wellbeing support was very much at odds with their practice in supporting their elite athletes with a lack of data and robust process to support wellbeing provision. More specifically, workplace wellbeing provision appeared very much like a tick in the box exercise for HR rather than a targeted programme that would enable a tangible return on investment. They felt that in order to achieve ROI, an evidence-based approach to wellbeing was needed, in exactly the same fashion as they would look to do so with their elite athletes. This meant using data to drive decision making that is tailored to the individual needs of any one person. Subsequently, they started ART Health and set out on providing bespoke wellbeing support and insight, at a scalable level and across all sectors of industry.

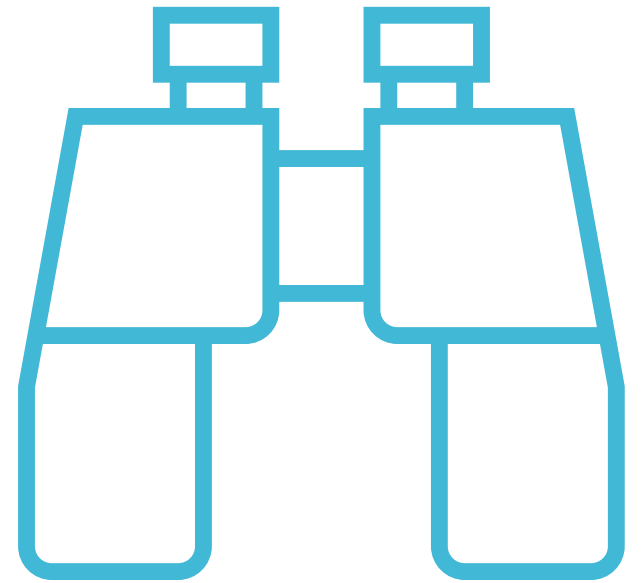
WHO WE'RE LOOKING FOR...

A dynamic and proactive individual who is looking to take the next step in their career and become part of a rapidly expanding digital business with a focus on employee health and wellbeing through data driven insights.

The role, entitled *Workplace & Wellbeing Consultant*, is perfect for someone who is passionate about making a difference in workplace wellbeing and supporting the wider goals of ART Health Solutions. The primary location for the role will be *London* with a requirement for some on-site availability mixed with remote working.

The primary focus of the role will be to support the delivery of workplace and wellbeing projects within client organisations, driving the efficient running of day-to-day activities, acting as an interface with employee groups to provide project support, and working alongside the ART project lead to ensure outcomes are clearly actionable and align with the client's strategic goals.

If this sounds like you, then please read on!







THE DETAILS...

WORKPLACE & WELLBEING CONSULTANT

This is a chance to develop a wide set of skills and gain valuable experience working with a diverse range of stakeholders. The successful candidate will work closely with our operations team and be fully supported and empowered to make this role their own, as well as collaborating with others across the business. A real opportunity to forge and design your career path in an ambitious organisation!

Required Expertise and Skills Include:






-  Excellent communication, interpersonal, and analytical skills
-  Ability to work independently and as part of a team with a proactive approach to problem-solving
-  Excellent written, verbal, and presentation skills (including use of Excel and PowerPoint)
-  High attention to detail and ability to manage multiple workstreams and prioritise effectively

Desired Expertise and Skills Include:

-  Relevant work experience in project management or consulting
-  Understanding of workplace health and wellbeing practices
-  Stakeholder engagement, data analysis and report writing skills
-  Degree in related discipline
-  Relevant professional or postgraduate certifications or qualifications

THE IDEAL PERSON... WORKPLACE & WELLBEING CONSULTANT

AT ART Health, we're proud of the team culture we've cultivated and that's down to the fantastic people we have working alongside us every day! Collaboration, colleague support and respect are pivotal traits we have embedded across our team and as such, our ideal candidate will have.....

-  Strong organisational and interpersonal skills
-  Strong team ethic and passion for delivering best possible service
-  Ability to show persistence and adaptability to achieve a desired outcome
-  Can do attitude
-  Commitment to personal development





THE PACKAGE...MORE THAN JUST A SALARY



£26,000-£36,500 salary range



Health insurance



Social events paid for by the company



Casual dress code



Twice per year team meetings taking place across the UK & IRE



Office refreshments provided



An ambitious and positive atmosphere



New state of the art offices



Supported opportunities for personal and professional growth



Health & wellbeing initiatives (we look after our staff as well as our clients!)



25 days per year holiday



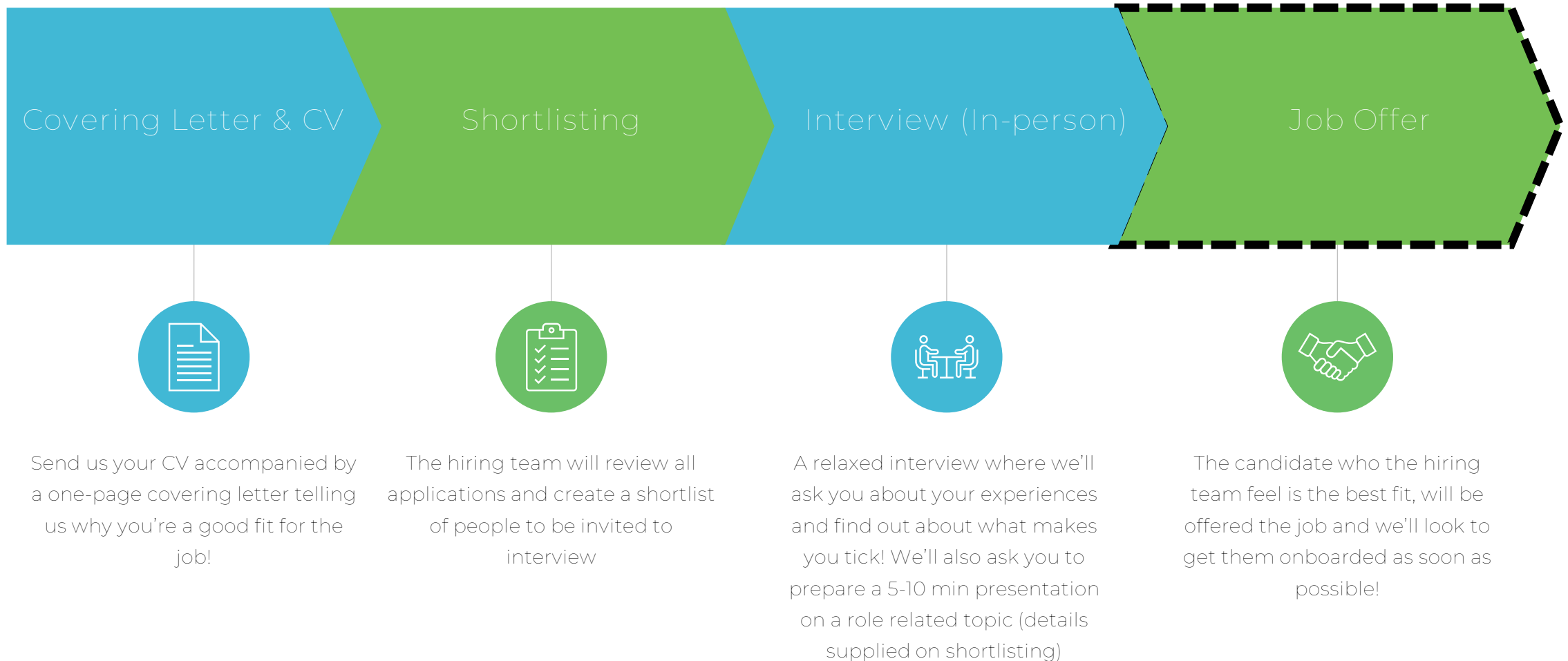
Good travel links, HQ located next to metro station



Flexible hours and hybrid working conditions

THE PROCESS...

To help us find the right person for the role, we use the below process...



HIRING TEAM



DR. PHILL BELL
CO-FOUNDER & CEO

Phill is co-founder of ART Health and hails from a background in Sports Science. Prior to starting the business, Phill was Principal Scientist at GlaxoSmithKline's Human Performance Lab, where he supported and performed research on elite athlete's to further the GSK product development pipeline. As CEO of ART Health, Phill leads the team across a range of business functions that pertain to the delivery of the business's health and wellbeing products & services.



DR. JOSH JACKMAN
OPERATIONS DIRECTOR

Josh is the Operations Director at ART Health and joined the business in the early months of formation. Josh has a Ph.D in Exercise Physiology and is recognised through the health and exercise science field as an expert and thought leader. In addition to his academic credentials, Josh has supported elite athletes across a range of sports, as well as continuing to compete at a high-level of football. In the business, Josh oversees the delivery aspect of all of our services as well as forming as an integral part of the management team.

COME AND JOIN
OUR TEAM AND
HELP US DRIVE A
WORLD WITH
HAPPIER,
HEALTHIER AND
HIGHER
PERFORMING
PEOPLE!



Applications and enquiries to be sent to:
josh@arthealthsolutions.com