

CANDIDATE PACK

DATA PRIVACY & QUALITY SYSTEMS MANAGER

CLOSING DATE FOR APPLICATIONS: 30th JAN 2023

WHO ARE ART HEALTH?

INNOVATORS

ART Health are a venture capital supported business, 5 years old, but already leading the market in their field. At ART we set ourselves apart through the use of a scientific, data-driven and evidence based approach to delivering health and wellbeing.

INSPIRED OWNERS

Our owners and founders understand the importance of health and wellbeing support in the workplace. Both co-founders are from a Sport & Exercise Science background, which they utilise to not only help our clients, but to also build a fantastic working environment and culture at ART Health.

CLEAR GROWTH STRATEGY

At ART Health, we are proud of our Northern roots but we already work globally. Our business has fantastically talented individuals who share the company vision of a world with healthier, happier and higher performing people. Self-made profit combined with supportive investors and technological advances will enhance our growth further.

CURATORS OF TECH FOR GOOD

Our offering at ART Health's creates healthier, happier, higher performing employees by connecting workplace insights with wellbeing. We enable bespoke wellbeing support and insight at a scalable level and across all sectors of industry.

UNIQUE USP

At ART Health, we collect a truly holistic data set and further to this, we are the only organisation in this market utilising cognitive performance data to supplement our service. This allows us to deliver meaningful insight pertaining to the effect of individual health and wellbeing on performance and productivity.





INTRO TO ART HEALTH

ART Health Solutions is a corporate health and wellbeing provider. Founded in February 2018 by Dr. Phill Bell and Dr. Paul Smith, and with a forward thinking strategy, our aim is to set ourselves apart as a market leader, through the use of a scientific, data-driven and evidence-based approach to delivering health and wellbeing.

We operate with a dispersed team across the UK & Ireland, with our HQ based in Newcastle. We are moving into new premises within the city in December.

Our clients at ART Health are varied in nature, spanning blue-chip organisations through to SME's. We have developed a remotely delivered service and platform that allows us to operate services globally, and in this respect have completed projects across 5 continents with plans to continue our footprint development across these regions and beyond.

ART Health is going through a growth and scaling phase following the completion of our first investment round, completed in December 2021. Since then, the business has doubled in both turnover and headcount, with plans to continue this growth at a similar rate over the next 3 years. Our ambitious growth plan is likely to involve further capital fundraising in the short-medium term, providing opportunity for our team to grow in parallel with the business.

Our workforce fits across four categories; Operations, Commercial, Innovation, and Technology Development. Given the projected growth for the company, our early staff members benefit from the opportunity to play key roles and are supported to develop their standing within the organisation as they grow with the business and as such, it is a fantastic time to join the business.





FOUNDER STORY





Phill and Paul come from a Sport & Exercise Science background and prior to starting the business, worked in the Human Performance Lab of a global healthcare organisation. In this role they used their expertise in exercise science to support elite athletes and world champions in their pursuit of sporting excellence, whilst experiencing what internal corporate staff wellbeing looked like. Their experience of staff wellbeing support was very much at odds with their practice in supporting their elite athletes with a lack of data and robust process to support wellbeing provision. More specifically, workplace wellbeing provision appeared very much like a tick in the box exercise for HR rather than a targeted programme that would enable a tangible return on investment. They felt that in order to achieve ROI, an evidence-based approach to wellbeing was needed, in exactly the same fashion as they would look to do so with their elite athletes. This meant using data to drive decision making that is tailored to the individual needs of any one person. Subsequently, they started ART Health and set out on providing bespoke wellbeing support and insight, at a scalable level and across all sectors of industry.



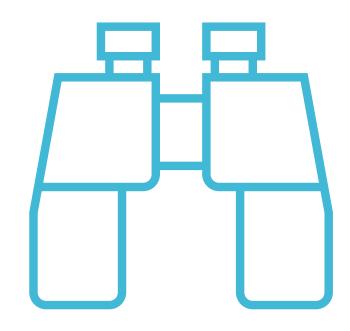
WHO WE'RE LOOKING FOR...

A **dynamic and motivated** professional to build on our current systems and take our organisation to the next level in managing our data privacy and quality management systems.

The role, entitled **Data Privacy & Quality Systems Manager**, is new to the business and empowers the position holder with the opportunity to build out the Company's systems, processes and culture in this area.

The primary focus of the role will be to oversee and sustain the Company's compliance with data protection legislation, and secondly, ensure Quality Management Systems are lived within the organisation in line with the required industry standards (including ISO 9001/27001).

If this sounds like something you can do, then please read on!





THE DETAILS...

DATA PRIVACY & QUALITY SYSTEMS MANAGER

This is a chance to own and build the data privacy and QMS structure within a growing and scaling company. The successful candidate will be fully supported and empowered to create their vision for this aspect of the business, working closely with leaders across the company. A real opportunity to forge and design your career path in an ambitious organisation!

Required Expertise and Skills Include:

- Strong practical knowledge and application of key data protection legislation
- Experience setting up and running data privacy compliance and risk management programmes
- Experience of drafting data privacy policies, and related practical guidance
- Experience maintaining Quality Management Systems
- Experience of working in a data privacy role that involves the practical delivery of data privacy compliance programmes/processes, and an assessment of risk into products, processes, and services

Desired Expertise and Skills Include:

- Detailed understanding of ISO 9001 / ISO 27001
- Quality Management System auditing experience and managing audit programmes
- Degree in related discipline
 - Related professional qualification (e.g. CIPP/E or equivalent certification or Practitioner certificate in Data Privacy/Protection or equivalent)



THE IDEAL PERSON...

DATA PRIVACY & QUALITY SYSTEMS MANAGER

AT ART Health, we're proud of the team culture we've cultivated and that's down to the fantastic people we have working alongside us every day! Collaboration, colleague support and respect are pivotal traits we have embedded across our team and as such, our ideal candidate will have.....

- Strong organisational and interpersonal skills
- Strong team ethic and passion for delivering best possible service
- Ability to show persistence and adaptability to achieve a desired outcome
- (Can do attitude
- Commitment to personal development





THE PACKAGE....MORE THAN JUST A SALARY



£44,250-£54,250 salary range



Health insurance



Social events paid for by the company



Casual dress code



Twice per year team meetings taking place across the UK & IRE



Office refreshments provided



An ambitious and positive atmosphere



New state of the art offices



Supported opportunities for personal and professional growth



Health & wellbeing initiatives (we look after our staff as well as our clients!)



25 days per year holiday



Good travel links, located next to metro station

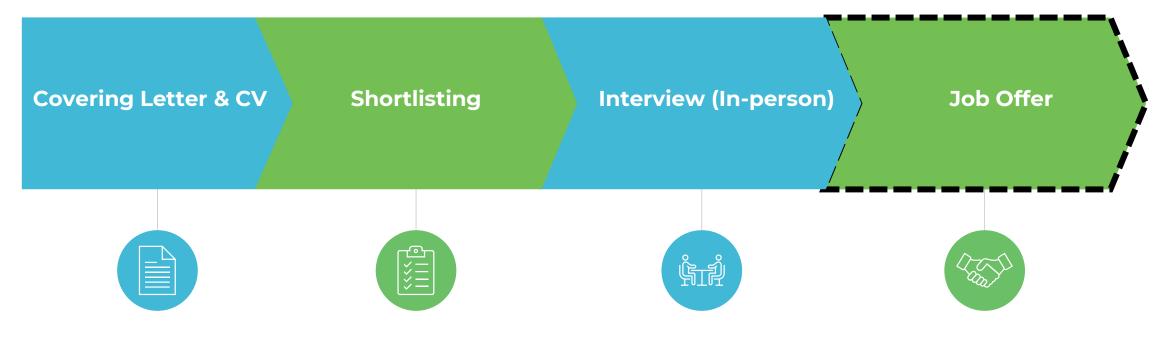


Flexible hours and hybrid working conditions



THE PROCESS...

To help us find the right person for the role, we use the below process...



Send us your CV accompanied by a one-page covering letter telling us why you're a good fit for the iob! The hiring team will review all applications and create a shortlist of people to be invited to interview

A relaxed interview where we'll ask you about your experiences and find out about what makes you tick! We'll also ask you to prepare a 5-10 min presentation on a role related topic (details supplied on shortlisting)

The candidate who the hiring team feel is the best fit, will be offered the job and we'll look to get them onboarded as soon as possible!

HIRING TEAM



DR. PHILL BELL
CO-FOUNDER & COO

Phill is co-founder of ART Health and hails from a background in Sports Science. Prior to starting the business, Phill was Principal Scientist at GlaxoSmithKline's Human Performance Lab, where he supported and performed research on elite athlete's to further the GSK product development pipeline. As COO in ART Health, Phill leads the team across a range of business functions that pertain to the delivery of the business's health and wellbeing products & services.



DR. JOSH JACKMAN

OPERATIONS DIRECTOR

Josh is the Operations Director at ART Health and joined the business in the early months of formation. Josh has a Ph.D in Exercise Physiology and is recognised through the health and exercise science field as an expert and thought leader. In addition to his academic credentials, Josh has supported elite athletes across a range of sports, as well as continuing to compete at a high-level of football. In the business, Josh oversees the delivery aspect of all of our services as well as forming as an integral part of the management team.



COME AND JOIN OUR TEAM AND HELP US DRIVE A WORLD WITH HAPPIER, **HEALTHIER AND** HIGHER **PERFORMING** PEOPLE!



Applications and enquiries to be sent to:

phill@arthealthsolutions.com